

## **Proposals for updating the Faculty's Long-term Development Strategy**

The current Long-term Development Strategy of the Faculty of Science, Masaryk University (Faculty) was approved in May 2021. During 2022 - 2025, the Faculty formulated annual updates as specific goals for individual years. As a dean, I would initiate an active discussion with the Academic Senate, Directors, the Scientific Board and ISAB, leading to a thorough revision and update of this key strategic document.

The main points proposed for the discussion:

### **Teaching and education**

To streamline our communication with public and to motivate talented applicants  
Develop a conceptual cooperation between institutes, sharing of rooms and capacities  
Strengthen the emphasis on practical skills, multidisciplinary experience, relevance to practice  
Cooperate with external partners, assigning of the student topics, entrepreneurship skills  
Encourage motivated students, involve them in research and application projects  
Engage students in peer-to-peer tutoring, popularization and communication of science  
Support educational activities in rational use of AI in all fields  
Continue to strengthen teaching in English in bachelor's and follow-up master's studies  
Motivate participation in classes using hybrid classes and interactive forms of teaching  
Develop a wide range of Lifelong Learning opportunities and use microcertificates  
Improve the education of future teachers as ambassadors of the Faculty

### **Science and research, doctoral studies**

Involve the Scientific Board and the ISAB in conceptual discussions and quality assessments  
Reflect indicators of quality and the impact of R&D results in the evaluation and budgeting  
Support the best scientists and teams in applying for international grants, especially ERC  
Create an attractive, clear and supportive environment for new international scientists  
Emphasize applied research and knowledge transfer to the private and public sectors  
Ensure mechanisms for the sustainability of previous strategic investments and new infrastructures such as Preclinical Center, EIRENE RI  
Finalize reforms in doctoral studies, strengthen international standards

## **Organization, people and life at the Faculty**

Improve the awareness of current events and planned development of the Faculty

Support the autonomy of institutes with an emphasis on the role and personalities of directors

Strengthen collaboration and sharing in research, teaching and other aspects of Faculty life

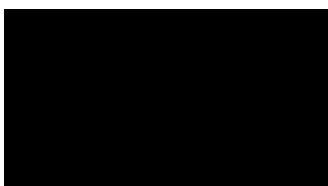
Implement the HR Award action plan with emphasis on equal opportunities and the Gender Equality Plan

Assure development of both Faculty campuses such as building children's corners, extending capacities at Kotlářská, assuring student catering and facilities on the Bohunice Campus

Adapt the budgeting rules

- to reinforce importance of current trends and data,
- to motivate cooperation between institutes in teaching and other activities,
- to support implementation of excellent international grants,
- to better reflect the quality and impact of R&D results,
- to promote the applied research and knowledge transfer.

Support the engagement in community events and association activities



In Brno, September 12p, 2025

Ludek Blaha